

# Application for Employment

An Equal Opportunity at Will Employer



6525 E. Thomas Road  
Scottsdale, AZ 85251  
(480) 947-7261

## PERSONAL INFORMATION

Date \_\_\_\_\_

Name \_\_\_\_\_

Last

First

Middle

Current Address \_\_\_\_\_

Street

City

State

Zip

Phone/Cell # \_\_\_\_\_ Does this phone have an answering machine?  Yes  No

Email: \_\_\_\_\_

## EMPLOYMENT DESIRED

Position(s) applying for \_\_\_\_\_ Date you can start \_\_\_\_\_

Where did you hear about this job? \_\_\_\_\_

Salary Desired \_\_\_\_\_ Number of Hours Desired \_\_\_\_\_  Full-Time  Part-Time

When can you work:  Sun  Mon  Tues  Wed  Thurs  Fri  Sat  Evenings  Holidays

*(Many of our jobs require working weekends, evenings and holidays)*

Are you at least 18 years of age?  Yes  No

Have you ever worked for this company before?  Yes  No When? \_\_\_\_\_

Have you been convicted of a felony?  Yes  No What was the Offense? \_\_\_\_\_

Who referred you? \_\_\_\_\_

Please provide the names of any relatives, spouse and/or significant-other currently working at the Paddock Pools.

## EDUCATION

	Name and Location of School	Number of Years Attended	Did you Graduate?	Relevant Coursework
High School				
College				
Trade/Business				

## GENERAL

Areas of Interest \_\_\_\_\_

Special Training/Skills \_\_\_\_\_

Please list any languages other than English in which you are proficient: \_\_\_\_\_

What would make you a strong candidate for this position? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

## MILITARY SERVICE

If you have served in the U.S. Military within the last 10 years, include under Former Employees.

## FORMER EMPLOYERS

(STARTING WITH THE LAST ONE FIRST)

1. Name \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Starting Date \_\_\_\_\_ Ending Date \_\_\_\_\_ Starting Salary \_\_\_\_\_ Ending Salary \_\_\_\_\_  
month / year month / year  
Job Title \_\_\_\_\_  
Description of Work \_\_\_\_\_  
Name and Title of Supervisor \_\_\_\_\_  
May we contact Supervisor?  Yes  No Phone #: \_\_\_\_\_  
Reason for leaving \_\_\_\_\_

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2. Name \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Starting Date \_\_\_\_\_ Ending Date \_\_\_\_\_ Starting Salary \_\_\_\_\_ Ending Salary \_\_\_\_\_  
month / year month / year  
Job Title \_\_\_\_\_  
Description of Work \_\_\_\_\_  
Name and Title of Supervisor \_\_\_\_\_  
May we contact Supervisor?  Yes  No Phone #: \_\_\_\_\_  
Reason for leaving \_\_\_\_\_

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3. Name \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Starting Date \_\_\_\_\_ Ending Date \_\_\_\_\_ Starting Salary \_\_\_\_\_ Ending Salary \_\_\_\_\_  
month / year month / year  
Job Title \_\_\_\_\_  
Description of Work \_\_\_\_\_  
Name and Title of Supervisor \_\_\_\_\_  
May we contact Supervisor?  Yes  No Phone #: \_\_\_\_\_  
Reason for leaving \_\_\_\_\_

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"I certify that the facts contained in this application and/or resume (or any other application materials submitted) are true and complete to the best of my knowledge and I understand that, if employed, falsified statements on said documents shall be grounds for dismissal. I authorize Paddock Pool Construction Company to obtain information from my school(s), employer(s), named in this application or accompanying application materials to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise and release all parties from all liability for any damage that may result from furnishing same to you."

"I understand that Paddock Pool Construction Company is an AT WILL employer. If employed, I realize that my employment is entered into voluntarily and I am free to resign at any time, with or without notice. Similarly, Paddock Pool Construction Company is free to conclude the employment relationship at any time, with or without cause or notice."

"I understand that if offered employment, I may as a final condition of employment, be required to successfully complete a physical examination including a substance test."

Applicant's signature \_\_\_\_\_ Date \_\_\_\_\_

*\* The age discrimination, in Employment Act of 1967, prohibits discrimination on the basis of age with respect to individuals who are at least 40 years of age.*